ANNEX V – QUALITY POLICY

Since its creation, Lamnidis Law's objectives are:

- delivering integrated legal services of outstanding quality exceeding client expectations;
- continuous enhancement of the challenging and rewarding working environment that ensures professional development and work satisfaction for its associates;
- maintaining the leading position among the relevant competition.

The Company is dedicated mainly to providing legal services to public and private organizations, covering the areas of Energy and Natural Resources, Transport and Infrastructure, Real Estate, Technology, Health, Banking and Finance, and Construction. Over the past several years, it has attained a high level of credibility amongst our clients and partners and will continue to exert efforts aimed at becoming a first legal advisors associates for them.

In doing so, Lamnidis Law's team is committed to delivering outstanding quality results by satisfying or exceeding client's expectations, while equally according utmost importance to timeliness, relevance and effectiveness of provided services, within the framework of regulatory and statutory requirements.

To secure the above-mentioned principle, the Company implements, maintains and controls a Quality Management System compliant with EN ISO 9001:2015.

The employees of Lamnidis Law (whether individually or collectively) play a pivotal role in the ultimate quality of services provided to its clients and partners. In this sense, the quality policy and quality objectives are well understood throughout the members of the team, who in turn actively seek quality improvement in the System.

Regular monitoring and assessment of the quality of the Company's work is made and documented, and the results of these measures are considered as part of the management review of the Quality System.

Specific, measurable, and achievable quality objectives are set and reviewed as and when deemed necessary, but at least once a year.

This quality policy is reviewed for continual suitability and when necessary, but at least once a year.

The Management allocates adequate resource capacity to implement suitable quality practices to meet the quality principles set forth in the policy.

Manager: Thomas Lamnidis

03/05/2021